Topical Module: Diversity and Inclusiveness

This module examines environments, processes, and activities that reflect the engagement and validation of cultural diversity and promote greater understanding of societal differences. Questions explore students’ exposure to inclusive teaching practices and intercultural learning; perceptions of institutional values and commitment regarding diversity; and participation in diversity-related programming and coursework.

1. During the current school year, how much has your coursework emphasized the following?

   a. Developing the skills necessary to work effectively with people from various backgrounds
   b. Recognizing your own cultural norms and biases
   c. Sharing your own perspectives and experiences
   d. Exploring your own background through projects, assignments, or programs
   e. Learning about other cultures
   f. Discussing issues of equity or privilege
   g. Respecting the expression of diverse ideas

2. How much does your institution emphasize the following?

   a. Demonstrating a commitment to diversity
   b. Providing students with the resources needed for success in a multicultural world
   c. Creating an overall sense of community among students
   d. Ensuring that you are not stigmatized because of your identity (racial/ethnic, gender, religious, sexual orientation, etc.)
   e. Providing information about anti-discrimination and harassment policies
   f. Taking allegations of discrimination or harassment seriously
   g. Helping students develop the skills to confront discrimination and harassment

3. How much does your institution provide a supportive environment for the following forms of diversity?

   a. Racial/ethnic identity
   b. Gender identity
   c. Economic background
   d. Political affiliation
   e. Religious affiliation
   f. Sexual orientation
   g. Disability status

4. To what extent do you agree or disagree with the following statements?

   a. I feel comfortable being myself at this institution.
   b. I feel valued by this institution.
   c. I feel like part of the community at this institution.

5. During the current school year, about how often have you done the following?

   a. Attended events, activities, or presentations that reflect an appreciation for diverse groups of people
   b. Participated in the activities of centers related to specific groups (racial/ethnic, cultural, religious, gender, LGBT, etc.)
   c. Participated in a cultural or identity based club or organization
   d. Participated in a demonstration for a diversity-related cause (rally, protest, etc.)
   e. Reflected on your cultural identity